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Efficacy of neuromuscular exercises to promote movement quality and reduce musculoskeletal injury during initial military training in Royal Navy recruits

Paul E Muckelt ^{1,2}, C N T Power ¹, J Patterson,³ L Stevens,⁴ C Powell,⁵ M B Warner,^{1,2} M J Stokes,^{1,6} J L Fallowfield ⁷

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¹School of Health Sciences, University of Southampton-Highfield Campus, Southampton, UK

²Centre for Sports, Exercise and Osteoarthritis Research Versus Arthritis, University of Southampton, Southampton, UK

³HMS Drake, Plymouth, UK

⁴Headquarters Defence Medical Services Group, Lichfield, UK

⁵Primary Care Rehabilitation Facility, Defence Primary Healthcare, Britannia Royal Naval College, Dartmouth, UK

⁶NIHR Southampton Biomedical Research Centre, Southampton, UK

⁷Institute of Naval Medicine, Gosport, UK

Correspondence to

Paul E Muckelt, School of Health Sciences, University of Southampton-Highfield Campus, Southampton, UK; p.muckelt@soton.ac.uk

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ABSTRACT

Introduction Musculoskeletal injuries (MSKIs) are a significant problem in the Royal Navy, contributing to 48% of all medical discharges from service between 2019 and 2020. The objective of the study was to assess efficacy of implementing a neuromuscular training intervention to improve movement quality and reduce MSKIs in Royal Navy recruits undertaking initial military training.

Methods Neuromuscular training (pre-activation exercises, focusing on hip control) was integrated into the warm-up exercise regimen preceding physical training during the 10-week initial naval training (recruits) programme (January–March 2020) at HMS Raleigh (intervention group; n=162). A control group comprised (n=90) of recruits entering training from January 2019, who completed the standard warm-up programme prior to physical training. Movement control of the intervention group (intervention) was assessed before and after the 10-week programme using the Hip and Lower-Limb Movement Screen (HLLMS). Injury incidence proportion for both groups was determined retrospectively by review of medical notes.

Results The control group's MSKI incidence proportion was 31%, which was higher (p<0.05) than the 8% reported in the intervention group. The majority of MSKIs were of the lower limb, and were reported in weeks 1, 2 and 5 of the 10-week training programme. Movement control, as assessed by the HLLMS score, improved (pretraining (week 1) and post-training (week 10) HLLMS score (mean (SD) pre: 11.2 (5.6); post: 8.4 (3.9); t=5.829, p<0.001) following the neuromuscular training in the intervention group but was not assessed in the control group.

Conclusion A neuromuscular control intervention was successfully implemented during the initial military training in the Royal Navy. The cohort undertaking the intervention demonstrated lower injury incidence compared with an equivalent cohort of recruits who undertook standard training. Movement control improved following the intervention, indicating better movement quality. Continued use of the programme may reduce military training attrition in the Royal Navy.

INTRODUCTION

Recovering and rehabilitating musculoskeletal injuries (MSKIs) in soldiers will cost the British Army alone at least £1.6 billion between 2018 and 2028.¹ The full economic burden to the Armed Forces, and the Royal Navy specifically, is yet to be determined. In 2019/2020, 48% of Royal Navy medical

WHAT IS ALREADY KNOWN ON THIS TOPIC

- ⇒ Musculoskeletal injuries (MSKIs) are a significant problem in the Royal Navy, contributing to 48% of all medical discharges from service between 2019 and 2020.
- ⇒ Previous studies investigating mechanisms of MSKIs in military populations have highlighted poor movement quality as a potential risk factor.

WHAT THIS STUDY ADDS

- ⇒ Movement quality improved in those who undertook the neuromuscular programme.
- ⇒ Fewer injuries occurred in the intervention group compared with the control group, which potentially reflects a reduced injury risk.

HOW THIS STUDY MIGHT AFFECT RESEARCH, PRACTICE OR POLICY

- ⇒ This study provides a sound basis for further definitive research to seek evidence of clinical and economic impact of implementing the neuromuscular training programme to help reduce medical discharges due to MSKIs and hence improve trainee retention, therefore justifying policy to change routine practice.
- ⇒ Early implementation of the neuromuscular training with potential military trainees might assist in better preparing candidates for military occupational roles and assist in reducing MSKIs that occur in the first few weeks of service.

discharges were due to MSKIs.² The prevalence of MSKI medical downgrades during initial military training is a concern for younger (<21 years) personnel,³ leading to non-completion of training and potential discharge.

A recent systematic review identified 57 risk factors for MSKIs in military personnel,⁴ the most relevant of which were: low physical fitness (50 studies), female sex (29 studies), low rank (6 studies) and high levels of physical training (8 studies). A number of these factors are unmodifiable. However, studies into injury mechanisms in military populations have indicated that movement quality and being able to move effectively and efficiently within anatomical limits are potential modifiable risk factors.^{5,6}

A neuromuscular exercise programme is a strength and fitness training method that combines context-specific and fundamental movements (including

resistance, balance, core strength, dynamic stability, agility exercises and plyometrics) to improve skills and occupational fitness.⁶ Such programmes have shown to reduce overall injury rate (circa 20–50%),⁷ as well as contributing to a reduction in joint injuries in specific body locations. For example, a 14-week anterior knee pain prevention training programme reduced anterior knee pain incidence (risk ratio 0.27, CI 0.14 to 0.54) in military trainees.⁸ Furthermore, such exercise programmes have shown to improve movement quality in professional sporting cohorts.^{9 10}

Interventions need to be transferable from research to real-world settings to be of value. The present study examined whether a neuromuscular exercise programme, aiming to improve movement quality and reduce MSKIs, is effective when implemented into a 10-week initial military training programme in the Royal Navy.

METHODS

Study design

A quasi-experimental mixed prospective and retrospective study design was followed to examine the efficacy of a neuromuscular exercise programme in improving movement quality and reducing MSKIs during Royal Navy initial military training. A previous (season-matched) cohort, who undertook the conventional warm-up (lasting approximately 10 min and varied over sessions) prior to physical training serials, provided a comparator control group for injury incidence retrospectively. The warm-up for an intervention group comprised neuromuscular training exercises integrated into the business-as-usual delivery of the recruits' physical training programme, with movement quality scores taken before and after their training, and injury incidence collected following completion.

Study participants

The control group comprised of data (training participation and injury outcomes) compiled retrospectively from Royal Navy recruits who completed the 10-week initial training programme between January and April 2019 at HMS Raleigh. The intervention group was planned to comprise Royal Navy initial military training recruits joining HMS Raleigh from January 2020. The intervention group was planned to be circa 300 participants, but the COVID-19 pandemic impacted data collection, which was terminated earlier than planned. The syllabi completed

by the control and intervention groups were substantively the same in terms of physical load/training exposure and training progression.

Potential participants to the intervention group were provided with a study brief, after which those volunteering to participate in the study completed the participant consent form. All participant recruits had been passed medically and physically fit to undertake initial naval training.

Neuromuscular exercise programme: intervention

A neuromuscular exercise programme (online supplemental appendix 1) was implemented for 9 weeks (weeks 1–9) of the 10-week training programme (week 10 did not include physical training sessions). The neuromuscular programme comprised pre-activation exercises, planned to be undertaken within the warm-up at the start of each physical training session. This targeted intervention aimed to support better management of movement quality and hip range of motion restrictions. This programme was developed from a combination of current exercise batteries (11+,¹¹ Functional Movement Screen (FMS) (movement pattern programme),¹² movement optimising training, kinetic control, non-operative treatment/conservative management¹³), to focus on the hip and pelvic region.^{14 15} Neuromuscular training was scheduled to take 10 min, consisting of six exercises, with three progression levels.

Study procedure

A schematic of the study design is presented in figure 1.

The intervention group completed all study preliminary measurements: height, body mass, waist circumference and body mass index were calculated. The intervention group movement control was assessed before (week 1) and after (week 10) initial naval training using the Hip and Lower-Limb Movement Screen (HLLMS), which has been shown to be valid and reliable,¹⁶ and revised for use in the military occupational setting.¹⁶ Administration of the HLLMS was completed by trained Naval Medical Centre Rehabilitation practitioners. The maximum possible HLLMS score was 30, where a lower score indicated fewer movement faults and hence represented better movement control. The HLLMS movements included: small knee bend, small knee bend with trunk rotation, standing hip flexion to 100°–110° and deep squat.

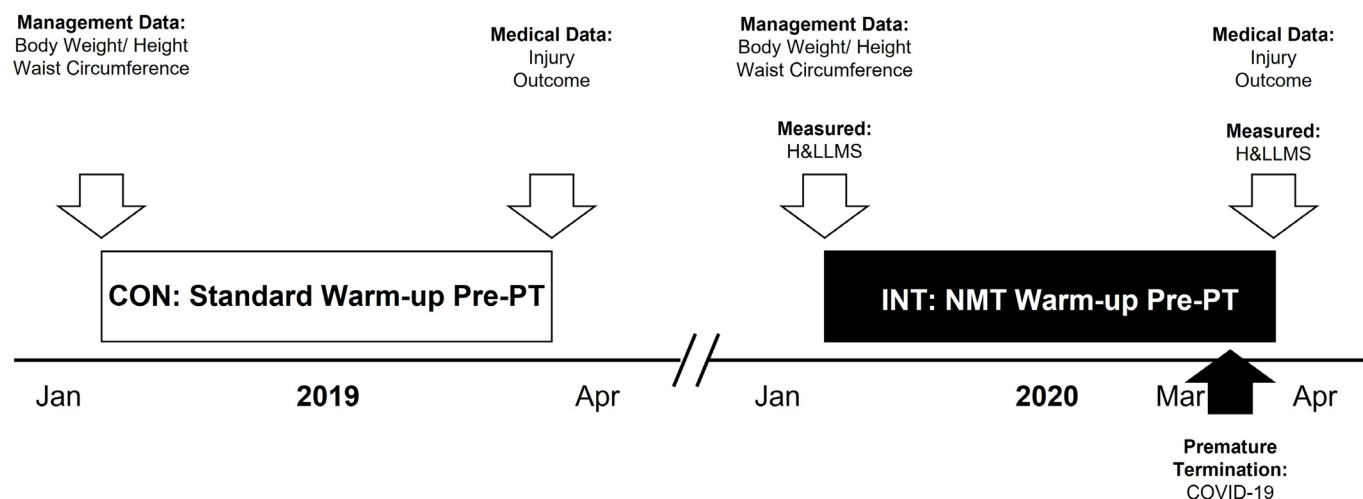


Figure 1 Schematic of study procedures. CON, control group; H&LLMS, Hip and Lower-Limb Movement Screen; INT, intervention group; NMT, neuromuscular training; PT, physical training.

Collation of MSKI data

Injury occurrence, type and severity were collated retrospectively (both groups) from a review of the medical notes by one clinician from the HMS Raleigh Medical Centre (LS), where details of their injury and week of training were entered onto the Defence Medical Information Capability Programme. Injuries were defined as a musculoskeletal condition causing the recruit to miss 2 or more days of physical training, including acute and overuse injuries. Only injury occurrence falling within the 10 weeks of initial naval training was recorded.

Data analysis

Pre-intervention and post-intervention HLLMS scores (intervention group), injury occurrence during the 10-week training programme (intervention and control groups), were the dependent variables. Condition group (control or intervention group) was the independent variable.

The percentage incidence proportions of recruits in each group, who experienced an injury over the 10-week initial naval training period, were calculated (equation 1).¹⁷ The incidence rate per 100 person days (taking into account training exposure during the 10 weeks) was also calculated (equation 2)¹⁸:

$$\text{Percentage incidence} = \left(\frac{\text{Number of Injuries}}{\text{Number of Recruits}} \right) 100 \quad (1)$$

$$\text{Incidence rate per 100 person days} = \left(\frac{\text{Number of Injuries}}{\text{Number of Recruits} \times 70 \text{ days}} \right) 100 \quad (2)$$

Data were checked for normality using the Shapiro-Wilk test. Demographic data were compared by condition group and sex (males vs females) using Mann-Whitney U tests. Injury incidence was compared between condition groups using χ^2 tests.

Changes in movement control in the intervention group (assessed by HLLMS) were compared before (week 1) and after (week 10) for male and female recruits using a Wilcoxon test, and between males and females using a Mann-Whitney U test. All tests were conducted on SPSS V.28.0.1.1. An alpha of 0.05 was set.

RESULTS

Study participants

A total of 252 initial naval training recruits participated in the study, comprising the control (n=90 (72 (80%) males, 18 (20%) females)) and intervention (n=162 (140 (86%) males, 22 (14%)

females)) groups. The control group had a higher percentage of female recruits (20%) compared with the intervention group (14%), and a smaller waist circumference ($p < 0.05$; table 1). There were no differences in demographic data between the groups.

Use of the neuromuscular exercise programme

On average, the neuromuscular exercise programme was implemented twice a week (number of sessions varying by week of training). Intervention delivery was by two Royal Navy physical training instructors (PTIs), both having received the same training on intervention. Each PTI supported the same recruits for the intervention period. One PTI progressed their group every 3 weeks, regardless of exercise proficiency. This approach resulted in all recruits completing all three levels of the programme by the end of week 9. The other PTI progressed recruits to the next level only when proficient in all exercises; this resulted in three sections of recruits at the end of the 9-week intervention performing at different levels of the neuromuscular exercise programme.

Injury incidence

Thirteen injuries were sustained by recruits in the intervention group compared with 28 injuries sustained in the control group ($p < 0.05$). No recruits in the intervention or control group incurred more than one injury. The incidence proportion was higher in the control compared with the intervention group (table 2).

Type of injury

Most injuries reported for both groups were to the lower limbs (figure 2). The highest recorded frequencies of condition in the control group were 'soft tissue injury to the lower limb' and 'sprain/strains to the collateral knee' and for the intervention group was 'traumatic disorders of the knee'.

Week of injury

Most injuries in the control group occurred in week 1 of training; week 5 was the second highest week of injury reporting (figure 3). Most injuries for the intervention group were reported in week 5.

Table 1 Initial naval training recruit demographic data for the control and intervention groups; median (IQR)

Group (sample size; %)	Age (years)	Body mass (kg)	Height (cm)	BMI (kg/m ²)	Waist circumference (cm)
Control (male) (n=72; 80%)	21 (5)	73 (13)	177 (9)	23 (4)	80 (9)
Control (female) (n=18; 20%)	23 (9)	64.50 (8)	167.5 (7.75)	23.5 (3.25)	74.5 (10)
Control (total) (n=90)	21.5 (5)	71.50 (14)	176 (12.25)	23 (4)	79 (10)*
Intervention (male) (n=140; 86%)	Not available†	75 (14)	178 (9)	24 (5)	82 (12)
Intervention (female) (n=22; 14%)	Not available†	63 (9)	162.5 (5.5)	24 (4)	74 (11)
Intervention (total) (n=162)	Not available†	73 (15)	176 (11)	24 (5)	81 (11)*

Groups compared by 'total' and 'sex' (male, female) with Mann-Whitney U test.

*Significant difference ($p < 0.05$) with the counterpart group (sex—male vs female; by group—control vs intervention).

†Age data for the intervention group were not available at the time of reporting due to not being extracted from DMICP prior to anonymisation.

BMI, body mass index; DMICP, Defence Medical Information Capability Programme.

Table 2 Injury number (count), incidence proportion (%) and rate (per 100 person days) during initial naval training in the control (n=90) and intervention (n=162) groups

	Non-injured recruits (count)	Injured recruits		Incidence rate (per 100 person days)
		Number of injuries (count)	Incidence proportion (%)	
Control (n=90)	62 (69%)	28	31	0.44
Intervention (n=162)	149 (92%)	13*	8*	0.11*

The groups were compared with χ^2 .
*Significant difference ($p < 0.05$).

HLLMS total score

The HLLMS data for the intervention group were normally distributed. There was an improvement in HLLMS score (2.8) between the pretraining (week 1) and post-training (week 10) (mean (SD) pre: 11.2 (5.6); post: 8.4 (3.9); $t=5.829$, $p < 0.001$).

HLLMS score: injured versus non-injured recruits

There was no difference in pretraining HLLMS between injured and non-injured recruits in the intervention group (median (IQR): 10 (5–12) vs 10.50 (7–15); $U=742$, $p=0.162$). Similarly, there was no difference in post-training HLLMS scores between injured and non-injured recruits (8 (7–9) vs 8 (5.25–11); $U=437$, $p=0.913$). Comparing pretraining and post-training HLLMS for injured and non-injured recruits, there was no difference

in scores for the injured recruits (pre 10 (5–12), post median 8 (7–9); $Z=-0.172$, $p=863$); but HLLMS score improved in non-injured recruits (pre 10.5 (7–15), post median 8 (5.25–11); $Z=-5.186$, $p < 0.001$).

DISCUSSION

This study examined the efficacy of a neuromuscular exercise programme on movement control and MSKI occurrence in male and female Royal Navy initial naval training recruits. The neuromuscular exercise programme, which was undertaken as the warm-up to physical training serials, was associated with improved movement control and lower MSKI incidence proportion relative to a control group, who undertook the standard warm-up programme.

Incidence proportion and injury incidence rate

In the control group, 22% of females and 33% of males incurred an MSKI. In previous studies in Royal Navy personnel, 38% of females and 17–27% of males suffered MSKIs.^{19 20} The MSKI incidence rates during US basic combat training ranged between 41% and 67% for women and 14% and 42% for men.²¹ However, the US training was longer (14 weeks vs 10 weeks), more arduous (Army infantry training vs initial naval training) and at a different stage of careers, potentially contributing to the higher MSKI rates. In the intervention group, MSKI incidence proportion (8%) was fourfold lower than the control group (33%). Expressed relative to training exposure, the intervention group incidence equated to 0.11 injuries per 100 person days compared with 0.44 per 100 person days in the control group.

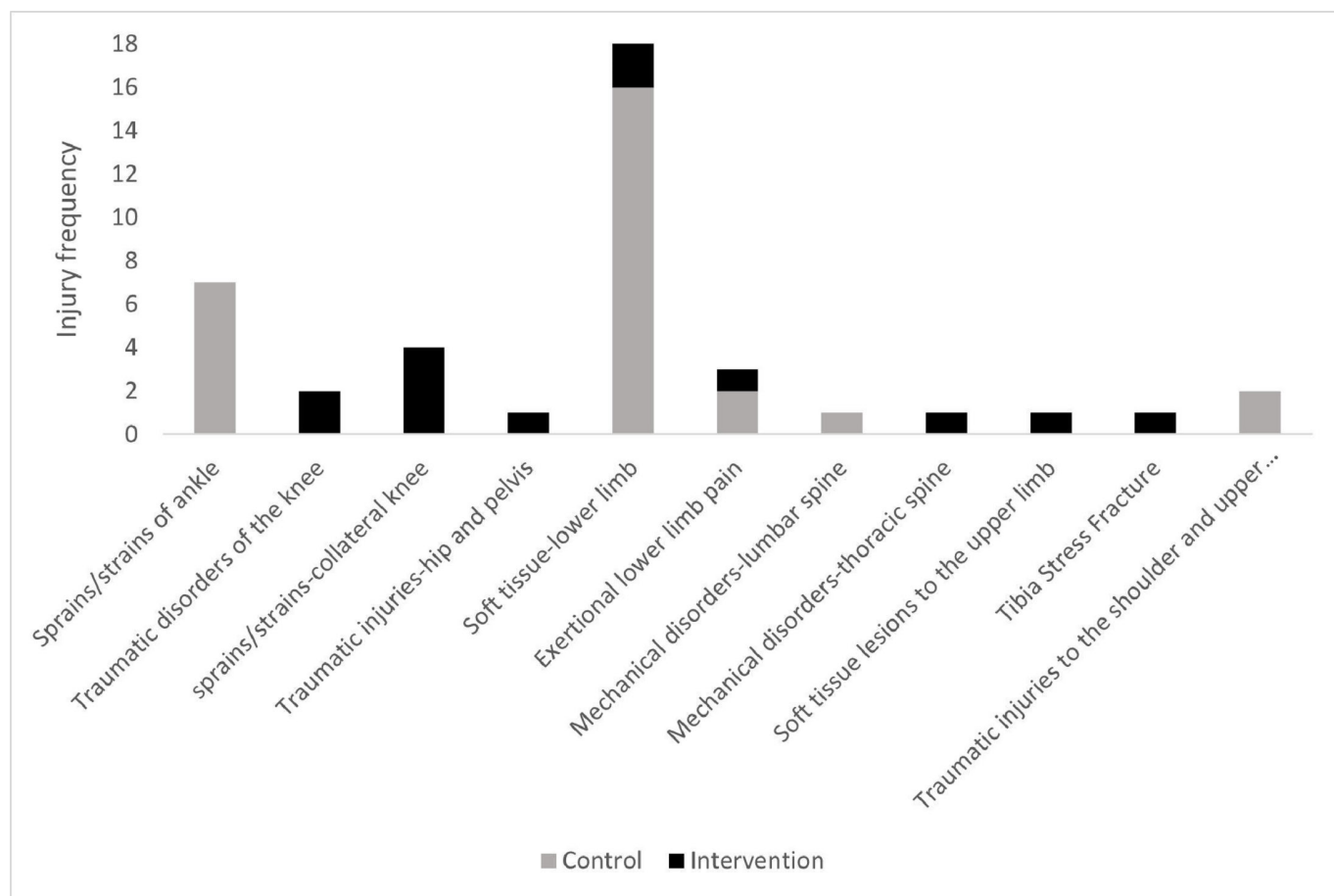


Figure 2 Type and frequency (count) of injuries sustained in the control (grey) and intervention (black) groups.

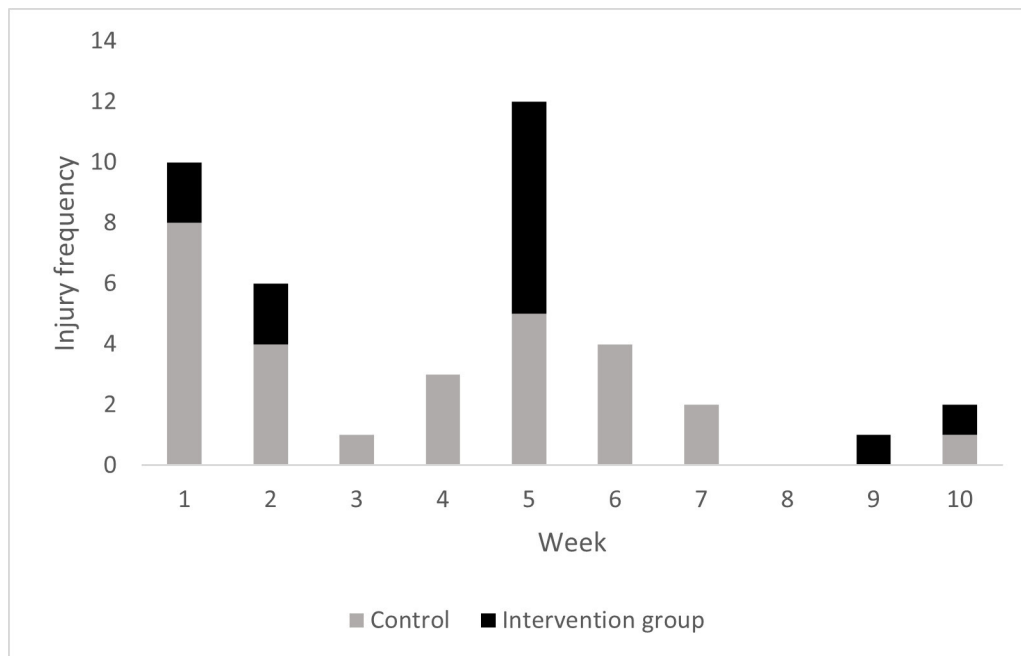


Figure 3 Week of injury in the control (grey) and intervention (black) groups.

These incidence rates compare with the 5.9 injuries per 1000 person days (ie, 0.59 injuries per 100 person days) in British Army recruits.²²

Injury types

The majority of injuries sustained in the present study (90%) were to the lower limbs. This is similar to previous reports in Royal Navy cohorts,^{20 23} as well as other UK military cohorts.^{22 24} Indeed, Robinson *et al*²² reported lower leg injuries accounting for 81% of all MSKIs in military trainees.

Week of injury

The highest MSKI reporting rates were in weeks 1, 2 and 5. The first 3 weeks of initial naval training were previously found to have the highest rates for MSKI reporting.²³ The high rate in week 5 may be associated with the scheduling of the Royal Navy fitness test (RNFT) that week. It is possible that the RNFT either aggravated previous injuries, caused new injury occurrences or recruits might declare previously unreported injuries due to concerns about the potential impact on test performance.

Movement control (HLLMS) score

The intervention aimed to improve movement control through repetition of exercises that would primarily engage and activate the larger, more powerful proximal muscles of the hip.²⁵ Thus, the neuromuscular exercise programme's intent was to improve biomechanical and neuromuscular function of the limb(s) through muscle pre-activation exercises. Similar observations to the present improvements in movement quality have been reported in sport. Nemati *et al*¹¹ and Baeza *et al*²⁶ observed that the 11+ movement intervention (three sessions per week for 4–6 weeks) improved FMS scores of adolescent male footballers. Both studies reported improved movement control in an intervention group relative to a control group. However, Nemati *et al*¹¹ also observed impaired movement control in a control group post-intervention. Power²⁷ has similarly reported that military training, without attention to movement control, was associated with impaired movement quality. If poor movement

quality is a risk factor for injury, as suggested by Whittaker *et al*,²⁸ it opens the possibility of improving movement control to mitigate MSKI risk.

Injury and HLLMS score in the intervention group

The median HLLMS score for the intervention group improved following the neuromuscular exercise programme. The ability of the HLLMS to discriminate injury risk was further investigated in the intervention group. There was no difference in the pre-initial naval training (week 1) HLLMS score for recruits who went on to sustain an MSKI compared with those who did not. It is likely that the low rate of MSKI occurrence in the intervention group (13 injuries in a group of 162 trainees) impacted the ability of the HLLMS to discriminate MSKI risk in this cohort (ie, effect size and statistical power). There was no difference in HLLMS in the intervention group post-initial naval training. In contrast, it has been asserted that a categorical FMS score of ≤ 14 will discriminate MSKI risk.²⁹ However, this is not a universal finding with the FMS.³⁰ As such, it is unwise to rely on a single score to predict injury, and individual scores should be reviewed to inform interventions to reduce injury risk.

Limitations

There were several limitations with the present study. First, the study was undertaken in a real-world military setting. This impacted the ability of the study team to control all potential factors impacting the delivery of the neuromuscular exercise programme and the experience of intervention participants. However, this is the context in which the intervention will be implemented, such that feasibility and efficacy in a busy military training establishment needed to be confirmed. Second, the comparator control group was a previous cohort of Royal Navy initial naval training recruits who had completed training across the same months of the previous calendar year due to pragmatic implications in military training. It was therefore not possible to assess HLLMS scores for the control group and unknown if score changes are due to the introduction of the intervention.

However, previously, it was reported that military training per se adversely impacted movement control.²⁷

Noting that age is an MSKI risk factor,⁴ it was not possible to compile the age data for the intervention group due to retrospective data access issues. However, from previous studies,^{20 23} and due to the lower and upper age limits to Royal Navy recruitment, it is asserted that the ages of the intervention and control cohorts were unlikely to differ. There could be concerns raised with respect to comparing MSKI incidences and types of injuries between the two groups. However, both groups were recruited to the same physical fitness standards at service entry; completed initial naval training during the same season and time of year; and followed the same training syllabus, aside from the different warm-up exercises. The injury profile of the control group was consistent with that reported previously in this military cohort.²⁰ There is the possibility of recruits being influenced to take part by power dynamics. However, this is mitigated by Ministry of Defence Research Ethics Committee guidelines requiring a full briefing and consent session with no military personnel to be present. Decisions not to take part are respected.

Further research and implications for other cohorts

This study indicated that there were reduced MSKI and improved movement quality following the neuromuscular exercise programme. Evidence of reduced MSKIs with this training intervention suggests that it should be continued in this military cohort. The potential benefit for other military and non-military groups should be explored. The acceptability of the intervention by the military trainers and recruits needs to be established using qualitative research. Further definitive research should be conducted to confirm the findings of improved movement control and reduced MSKI occurrence, and to assess the minimum clinically important difference. Due to the limited injury exposure, the relationship between movement quality and MSKI could not be fully explored; a larger participant sample will be needed. Moreover, it would be important to understand the full economic impact of this intervention (ie, implementation costs vs the savings associated with reduced MSKI) in order to justify change in policy to implement neuromuscular training as part of routine practice. Finally, further research should be conducted to work with the PTIs delivering the intervention to establish their perceptions on implementation and sustainment to ensure acceptability.

Conclusions

The MSKI incidence proportion of the control group was 31%, compared with 8% in the intervention group. As the groups were matched for important demographics for MSKI risk, physical training received and time of year, this indicated that the neuromuscular exercise programme had a positive effect on MSKIs. The majority of MSKIs were of the lower limb, and occurred in weeks 1, 2 and 5 of the 10-week initial naval training. Movement control (assessed by the HLLMS score) improved in the intervention group. This indicated that movement quality can be improved, although the link between movement quality and MSKIs could not be established in the present study due to the low number of MSKIs in the intervention group.

Contributors All authors read and approved the final manuscript. In addition, all authors have been actively involved in the study in different capacities: PM drafted the paper with contributions and approval from all authors. PM, CNTP, LS, MW, MS and JLF were involved in the concept and design of the study. PM, CNTP, JP, LS, MW, CP, MS and JLF were involved in the acquisition and analysis of the data. JLF accepts

full responsibility for the work and conduct of the study as guarantor and controlled the decision to publish.

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Patient consent for publication Consent obtained directly from patient(s).

Ethics approval This study involves human participants. The protocol for this study was approved by the Ministry of Defence Research Ethics Committee (reference: 781/MODREC/2017) and was conducted in accordance with the ethical standards of the Declaration of Helsinki. Participants gave informed consent to participate in the study before taking part.

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ORCID iDs

Paul E Muckelt <http://orcid.org/0000-0001-5995-881X>

C N T Power <http://orcid.org/0000-0002-7417-2839>

J L Fallowfield <http://orcid.org/0000-0002-0606-8343>

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